

CITY OF AURORA
OHIO
CIVIL SERVICE COMMISSION
REGULAR MEETING MINUTES
May 28, 2008
6:30 P.M.

I. CALL TO ORDER

The Aurora Civil Service Commission met in a regularly-scheduled meeting on Wednesday, May 28, 2008, in the Council Chambers of City Hall. The meeting was called to order at 6:37 p.m. by Civil Service Commission Chairman Fritz Mayer.

II. ROLL CALL:

Present: Fritz Mayer, Chairman
Steve Spencer, Vice-Chairman
Ken Wolf, Member
Natalie Brown, Secretary

Also Present: Susan Dombeck
Cathy Lafferty

III. APPROVAL OF MINUTES

The approval of the minutes of the April 23, 2008 Regular Meeting of the Aurora Civil Service Commission has been postponed until the next Regular Meeting.

Move to approve the minutes of the May 17, 2008 Special Meeting of the Aurora Civil Service Commission as presented.

Moved by: Mr. Wolf
Ayes: Mayer, Spencer, Wolf
MOTION CARRIED

Seconded by: Mr. Spencer

IV. OLD BUSINESS

Nothing at this time.

V. NEW BUSINESS

A. Consideration of Employee Request for Grievance Hearing

A memo, dated May 21, 2008, was received from Sue Dombeck regarding a grievance for unfair treatment by her employer, the City of Aurora. The Commission reviewed sections of their Rules & Regulations pertaining to employee appeals. Ms. Dombeck shared her frustration with the Commission regarding the lack of wage increases and the reasons supplied as did Cathy Lafferty who cited additional comments made to her by her supervisor for not being given wage increases. Mr. Mazzaro also addressed the Commission reviewing for them the reasons that the Civil Service Commission was created and his belief that under the Ohio Revised Code every employee is entitled to a

Move to accept the letter requesting a grievance appeal from Susan Dombeck and to set a hearing date for June 25th conditional upon the legal opinion from the Law Director.

Moved by: Mr. Spencer
Ayes: Mayer, Spencer, Wolf
MOTION CARRIED

Seconded by: Mr. Wolf

VI. MISCELLANEOUS

A revised copy of Employees Generally was received along with four New Employee Information sheets for positions in Parks & Rec., Police and Fire.

VII. CITIZEN COMMENTS

The Commission recognized George Mazzaro who suggested the Commission review raises and the percentages given to other employees over the past few years.

VIII. ADJOURNMENT

Move to adjourn the Regular Meeting of the Civil Service Commission at 7:38 p.m..

Moved by: Mr. Wolf
ROLL CALL VOTE
MOTION CARRIED

Seconded by: Mr. Spencer

ATTEST:

Fritz Mayer, Chairman

Natalie A. Brown, Secretary

/nab
6/25/08